



Global Labor Consulting
Great Job Great Life

Service and cost



Advisory contract

Contents

- Brief labor consulting, labor insurance and social insurance agency services etc.
- *Labor insurance renewal (Jun), Social insurance premium calculation (July), and Social insurance calculation for Bonus require additional 1 month fee of standard advisory

# of Employee	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
~4	¥20,000	¥10,000
5~9	¥30,000	¥20,000
10~19	¥45,000	¥30,000
20~29	¥60,000	¥45,000
30~49	¥75,000	¥60,000
50~69	¥90,000	¥75,000
70~99	¥105,000	¥90,000
100~149	¥130,000	¥105,000
150~199	¥160,000	¥130,000
200~	Based on quote	

*Additional 50% for construction businesses



Labor/Social insurance enrollment and abolishment

Contents

- Industrial Accident Compensation/Employment Insurance enrollment and abolishment agency service
- Health/Employee's Pension Insurance enrollment and abolishment agency service

# of Employee	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
~4	¥30,000	¥50,000
5~9	¥40,000	¥60,000
10~19	¥50,000	¥70,000
20~	+¥1,000/employee	+¥1,500/employee

Half price for either of Industrial Accident Compensation or Employment Insurance



Labor Insurance (Industrial Accident Compensation/Employment Insurance)

Contents

- Labor Insurance agency services

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
被保険者資格取得/喪失届 (離職票なし)	Included to Standard Advisory fee	¥30,000
被保険者資格喪失届 (離職票あり)		¥50,000
被保険者氏名変更届		¥20,000
被保険者転勤届		¥15,000
被保険者証再交付申請書		¥15,000
取得/喪失等届訂正/取消届		¥15,000
休業開始時賃金月額証明書 (育児介護)		¥30,000
育児休業基本給付金支給申請書		¥20,000
介護休業給付金支給申請書		¥30,000
六十歳到達時等賃金月額証明書		¥30,000



Labor Insurance (Industrial Accident Compensation/Employment Insurance)

Contents

- Labor Insurance agency services

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
高年齢雇用継続給付金支払申請書	Included to Standard Advisory fee	¥30,000
療養補償給付たる療養の給付請求/費用請求書		¥30,000
療養の給付を受ける指定病院等変更届		¥30,000
休業補償給付支給申請書		¥30,000
労働者死傷病報告		¥20,000
第三者行為災害届		¥80,000
特別加入申請書		¥40,000
継続事業一括認可/取消申請		¥30,000
労災保険名称/所在地等変更届		¥20,000
雇用保険事業主/事業所各種変更届		¥20,000



Social Insurance (Health/Employee's Pension Insurance)

Contents

- Social Insurance agency services

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
健康保険組合への編入手続	Included to Standard Advisory fee	¥80,000
被保険者資格取得届/喪失届		¥20,000
被扶養者異動届/国民年金第3号被保険者届		¥20,000
健康保険任意継続被保険者資格取得申請書		¥20,000
健康保険被保険者証滅失届/回収不能届		¥20,000
社会保険資格喪失証明書		¥20,000
退職証明書		¥20,000
賞与等支払届（1名分）		¥5,000
健康保険被保険者証/年金手帳再交付申請書		¥20,000
健康保険被保険者証の更新（1名分）		¥5,000
被保険者氏名訂正/生年月日訂正/住所変更届		¥20,000



Social Insurance (Health/Employee's Pension Insurance)

Contents

- Social Insurance agency services

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
国民年金第3号被保険者住所変更	Included to Standard Advisory fee	¥20,000
適用事業所所在地/名称変更届		¥50,000
出産育児一時金請求書		¥20,000
出産手当金請求書 (1回につき)		¥30,000
療養費支払申請書		¥20,000
高額療養費支払申請書		¥20,000
傷病手当金請求書 (1回につき)		¥30,000
埋葬料(費)請求書		¥20,000
育児休業等取得者申出書/育児等取得者終了届		¥20,000
第三者行為による傷病届		¥60,000
年金裁定請求		¥30,000



Social Insurance (Health/Employee's Pension Insurance)

Contents

- Social Insurance agency services

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
健康診断結果報告書	Included to Standard Advisory fee	¥30,000
産業医/安全管理者/衛生管理者選任届		¥30,000

If not listed above, based on quote



Labor management contract

Contents

- Labor management contract creation service

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
Flexible working hour system on a daily basis	¥20,000	¥30,000
Variable working hour system on a yearly basis	¥20,000	¥30,000
Variable working hour system on a monthly basis	¥20,000	¥30,000
Variable working hour system on a weekly basis	¥20,000	¥30,000
Labor management contract for Article 36 (overtime)	¥20,000	¥30,000
De facto working hour system for work outside the place of business	¥20,000	¥30,000
Discretionary working system for professional work/ planning work	¥20,000	¥30,000



Attendance to government investigation

Contents

- Attendance to government investigation (定期監督、災害時監督、申告監督、再監督)
- Consulting for improvement

Services	Standard advisory (Labor consulting + Labor/Social insurance agency service)	Online advisory (Labor consulting only)
Attendance to investigation by labor standards office	¥50,000	¥100,000
Consulting to recommendation and instructions for improvements	¥50,000	¥100,000
Attendance to investigation by pension office	¥40,000	¥80,000



Work rules

Contents

- Tailored work rule creation
- Work rule review and upgrade
- Supplementally rules creations (Pay, Child care and family care, harassment separation benefits etc.)

Services	Cost
Tailored work rule creation	¥100,000~¥250,000
Work rule review and upgrade	¥20,000~¥30,000
Supplementally rules creations	¥30,000~¥50,000



Labor consulting

Contents

- Labor consulting (Labor management, working hour reduction, work rule, pay table creation advise etc.)

# of Employee	Cost
~50	¥30,000~¥50,000
50~99	¥50,000~¥70,000
100~299	¥70,000~¥90,000
300~	¥90,000~



Personnel system development

Contents

- Project base support from the beginning to the follow up after installation.

Services	Cost
Annual evaluation	Based on quote
Benefits system (Lunch support, company rented house etc.)	
Separation benefit (Defined contribution system)	
Talent development, 360 assessment etc.	
Succession planning installation	